## **Positive Workplace Practices**

## **Summary Discussion**

Please check your rating each of the following practices within your workplace context, then provide comments on areas of strength, and areas for development.

Practice	Awareness	Building	Embedded
Mental Fitnes	s Practices		
Relatedness Practices contribute to our need			
for connection to, and closeness with family,			
peers and our colleagues.			
Current Strengths:			
Areas for Development:			
Competency Practices contribute to our need			
for recognition and use of gifts and strengths in			
achieving personal and organizational goals.			
Current Strengths:			
Areas for Development:			

Practice	Awareness	Building	Embedded
Mental Fitness	Practices		
Autonomy- Support Practices contribute to our			
need to be active participants in making choices and			
building solutions that affect our workplace			
experiences.			
Current Strengths:			
Areas for Development:			

Practice	Awareness	Building	Embedded
Resiliency Practices			
<b>Relationship Assets</b> involve practices that provide social support, that build and restore positive relationships, and that demonstrate acts of kindness			
and caring.			
Current Strengths:			•
Areas for Development:			

Practice	Awareness	Building	Embedded
Resiliency Pra	actices		
Professional Assets involve practices aimed at			
gaining the necessary knowledge and skills to meet			
challenges through targeted training, asking			
questions and consulting with others.			
Current Strengths:			
Amon for Davidson and			
Areas for Development:			
Attitudinal Assets involve practices that increase			
optimism and a positive disposition even in the face			
of difficult or challenging situations.			
Current Strengths:			
Areas for Development:			

Practice	Awareness	Building	Embedded
Resiliency Pra	actices		
Emotional Intelligence Assets involve practices that			
enhance the ability to understand and manage			
emotions, and positively communicate with others.			
Current Strengths:			
Areas for Development:			