

### Suggested Action Plan – Positive Leadership

Month	Resources	Approach	Goal
1	Activity 1 <i>Reflecting on Positive Leadership</i>	Carry out Activity 1 in team or group format (could be included as part of staff meeting time).	Introduce the concept of Positive Leadership Capacities.
2	Module <i>Positive Leadership Practices</i> (Video + eBook)	Watch the video in group or team format. Encourage personnel to review the eBook after watching the video.	Present the five Positive Leadership Capacities.
3	Activity 2 <i>Assessing Positive Leadership Capacities and Positive Leadership Inventory (Self-Score)</i>	Complete the Positive Leadership Inventory (Self-Score) and carry out Activity 2 in team or group format (could be included as part of staff meeting time).	Identify personal strengths and areas of development related to Positive Leadership Capacities.
4	Module <i>Positive Communication in the Workplace</i> (Video + eBook)	Watch the video in group or team format. Encourage personnel to review the eBook after watching the video.	Introduce guidelines related to Positive Communication in the workplace.
5	Activity 3 <i>Guidelines for Positive Communication Practices</i>	Carry out Activity 3 in team or group format (could be included as part of staff meeting time).	Encourage the use of Positive Communication practices.

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<b>6</b>	Module <i>Emotional Intelligence</i> (Video + eBook)	Watch the video in group or team format. Encourage personnel to review the eBook after watching the video.	Introduce Emotional Intelligence Competencies.
<b>7</b>	Activity 4 <i>Examining Emotional Intelligence Skills and Emotional Intelligence Skills Inventory</i>	Complete the Emotional Skills Inventory and carry out Activity 4 in team or group format (could be included as part of staff meeting time).	Identify personal strengths and areas of development related to Emotional Intelligence skills.
<b>8</b>	Module <i>Building Positive Team Development</i> (Video + eBook)	Watch the video in group or team format. Encourage personnel to review the eBook after watching the video.	Introduce Stages of Team Development and strategies for fostering team development.
<b>9</b>	Module <i>Strength-based Problem Solving</i> (Video + eBook)	Watch the video in group or team format. Encourage personnel to review the eBook after watching the video.	Present steps for applying Strength-based Problem-solving strategies.